



Slavery and Human Trafficking Policy Statement

Our Commitment

WIG Engineering Ltd is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and taking reasonable steps to ensure slavery and human trafficking are not taking place in any business or organisation that has any sort of a business relationship with us.

Due diligence processes for slavery and human trafficking

WIG Engineering Ltd has zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

As part of our initiative to identify and mitigate risk we have in place systems to encourage the reporting of concerns and the protection of whistle-blowers.

Our supply chain providers are always with a UK provider and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

Training

The management team are responsible for compliance within their respective departments and in their supplier relationships and have been trained accordingly.

There is a Company induction where our policies, procedures and expectations are outlined.

Our effectiveness in combating slavery and human trafficking

To measure how effective we are in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains, WIG Engineering Ltd monitors right to work documentation and maintains a level of communication and personal contact with the next link in the supply chain to ensure their understanding of, and compliance with, our expectation; and we regularly review supply chain policies, codes of conduct and our working practices to show commitment.

Reporting suspicions of slavery

You can report any suspicions of slavery either through the Company's Public Interest Disclosure (Whistleblowing) policy or externally to the Modern Slavery Helpline. Details are set out below:

<https://www.modernslaveryhelpline.org/>

08000 121 700.

This statement was approved by the directors.

A handwritten signature in blue ink, appearing to read 'John Sexton', with a stylized flourish at the end.

John Sexton, Director
WIG Engineering Ltd

15th May 2024